Community Health Worker Policy Initiative: Policy Primer Series

Part three of four engagements to share policy development progress and collaborate with stakeholders through focused feedback

05/1/2023 Recorded Stakeholder Webinar



Processing Stakeholder Feedback

Generally Support

Culturally responsive provider qualifications

Flexibility in demonstrating provider qualifications

Required experiential learning (paid or volunteer) is essential to appropriately apply skills and develop within role

Concept of enhanced/advanced training as an avenue to increase skillset and reimbursement potential

Informed by:

- December 2022 January 2023: Tribal Partner CHW Survey
- January 13, 2023: Public Community Health Worker Webinar
- March 20, 2023: MDHHS SDOH Strategy CHW Subcommittee
- April 17th, 2023: Policy Primer Series #1 Recorded Webinar
- General comment submitted to <u>MSAPolicy@michigan.gov</u>



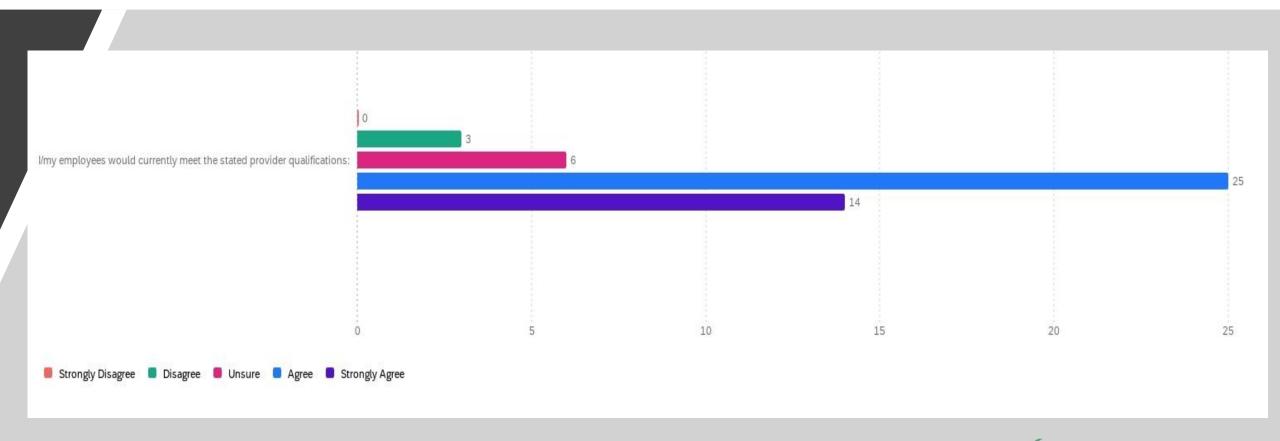
Leveraging Stakeholder Feedback

Individual CHW Provider Qualifications

- Completion of a CHW/CHR core competency training program.
 - Training program must at a minimum include CHW Core Consensus (C3) Project core competencies
 - Communication Skills, Interpersonal & Relationship Building Skills, Service Coordination & Navigation Skills,
 Capacity Building Skills, Advocacy Skills, Education and Facilitation Skills, Individual & Community Assessment
 Skills, Outreach Skills, Professional Skills & Conduct, Evaluation & Research Skills, Knowledge Base
 - CHR National Training Program by Indian Health Service.
- Documentation of at least 1,000 hours of experiential learning (paid or volunteer work in a CHW role) in the preceding three years
- Annual continuing education requirement 6 hours.
- Training/credentials must be validated by MDHHS vendor to maintain enrollment as a Medicaid provider.



Processing Stakeholder Feedback



Informed by:

April 17th, 2023: Policy Primer Series #1 Recorded Webinar



Leveraging Stakeholder Feedback

Potential Scenarios for Individual Providers Seeking Qualification

Provider has approved formal training completed but does

NOT have 1,000 hours of experiential learning by policy effective date

Provider has 1,000 hours of experiential learning and formal training completed, but the training does NOT meet approved requirements by policy effective date

Provider has 24 months from policy effective date to rectify the missing component.

Provider has 1,000 hours of experiential learning but does NOT have approved formal training completed by policy effective date



We are listening, and we want to hear from you!

To provide feedback, complete the **survey located in the description section of this YouTube video** or directly at the Medicaid training webpage.

